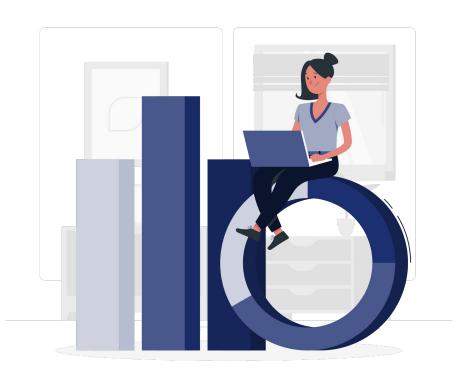
HMIS Training

Agency Administrator and Data Quality





Agenda

- 1. Agency Administrator Role
- 2. Main Responsibilities of the Agency Administrator
- 3. Monitoring Data Quality
 - a. Concept of Data Quality
 - b. Components of Data Quality
 - c. Common Data Quality Issues
- 4. Data Quality Report Cards



Agency Admin Role

Who is the Agency Administrator?

- The Agency Admin(AA) is the staff member(s) at your agency who:
- Oversees and manage the data that is entered in the OC HMIS
- Serves as the primary contact between the users at their agency and 2110C
 - Main Agency Administrator
 - Back up Agency Administrator



Requirements to be an AA

- The Agency Admins is an HMIS user who:
 - Is able to provide basic technical support and training to other HMIS users
 - Is reliable and available for the rest of the HMIS users
 - Be informed of all the OC HMIS updates and share them with rest of users.
- Agency Administrators do not need to be supervisors, managers, directors, or have any special job title.
- Any HMIS user can be assigned as the AA.



Main Responsibilities of the Agency Admins



Managing Users

- Determine who needs access to HMIS
- Complete the <u>HMIS Account Update and</u> <u>Testing Form</u> after a user:
 - o completes training
 - needs additional access (E.g CES, another agency access)
 - o no longer needs access to HMIS
- Provide further training, when needed



User Training Access

All HMIS Users

- HMIS Part 1 & HMIS Part 2
- HMIS Part 2 Skill Test

Additional Trainings

- **HMIS CES Training**

Federal Funded Program Data Standard Training: HOPWA, PATH, RHY, SSVF, and VASH

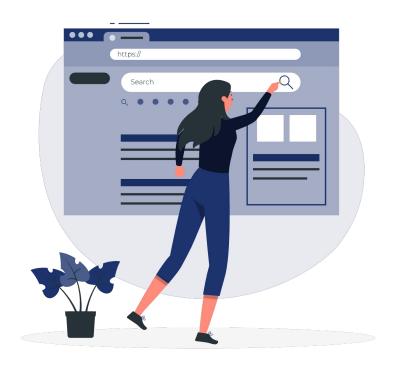


KB: New Staffing Onboarding

Requesting Additional Agency Access

The primary agency will need to review and approve for partner agency staff to gain access to their agency.

- The partner agency will reach out to the primary agency Admin and provide a list of users and their emails for review and approval
- The primary agency will submit the <u>HMIS</u>
 <u>Account Update Form</u> on behalf of the partner agency to the HMIS Help Desk



Requesting Additional Agency Access (Cont)

- Agency A and Agency B are participating in a collaborative together.
- Agency B is the lead agency and has the project set up under their agency.
- Agency A Agency Admin will need to reach out to Agency B Agency Admin to review and approve for Agency A staff to access Agency B.
- Agency B will send the request on behalf of Agency A.

HMIS Account Update & Testing Form

Agency Information Agency Name * Agency B Agency Administrator Name * Agency B Admin Agency Administrator Email * agencyadminb@email.com A HMIS User 1 HMIS User's Name * Agency A Staff HMIS User's Email Address * agencyastaff@email.org This HMIS User Is: * A new HMIS User Completing HMIS User Recertification O Completing HMIS training again due to inactivity An existing and active HMIS user who needs Agency Administrator access An existing and active HMIS user who needs access to the Individual Coordinated Entry System An existing and active HMIS user who needs access to the Family Coordinated Entry System On existing and active HMIS user who needs access to both Family and Individual Coordinated Entry Systems An existing and active HMIS user who needs access to my agency An existing and active HMIS user who needs a different access role (specify change of access role in comments) No longer employed by our agency No longer in need of access to HMIS as part of their primary job duties

User Management Reports

- Reports > Data Analysis > Orange County Clarity
 System Reports > User Management
 - Provides an overview of the data entered by users
 - Active user list
 - Additional agency access



*Only for Executive Directors

Inform the OC HMIS Help Desk when there are changes in the Agency Administrator assignation



Communication

- Sharing important HMIS news with your Users
- Updating Users on topics discussed at Meetings
- And, making sure Users are receiving our emails and messages correctly



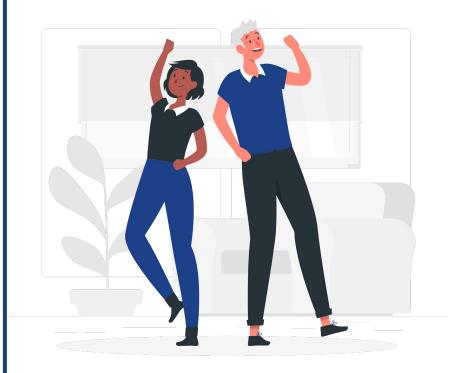
Technical Support

- Assist users with Technical Support questions
 - Knowledge Base Library
 - o <u>Cheat Sheets</u>
- Escalate issues to the OC HMIS Help Desk when needed
- Only Agency Administrators should submit tickets



Technical Support (Best Practice)

- Provide as much details as possible
- Please do not include Personal Identifying Information
- When having issues with reports, provide name and parameters of the report
- Refer to the <u>Knowledge Base articles</u> before submitting a ticket



Privacy and Confidentiality

- Monitor compliance with standards of:
 - Confidentiality
 - Collection, entry, and retrieval of data
- Attend security violation at your agency
- Escalate security violations to the OC HMIS Helpdesk



Agency Audits

- Complete the Agency Audit Form
- Submit Agency Agreement and Interagency Data Sharing Agreement
- Conduct Security Checkings to computers and devices used to access HMIS
- Attend the audit :)



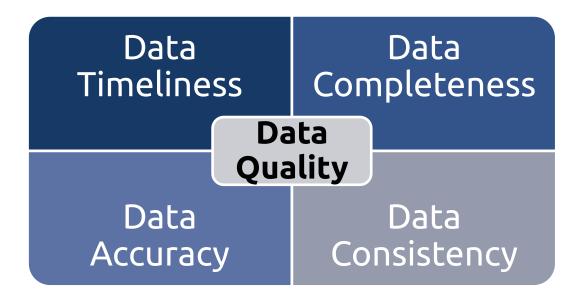
Monitoring Data Quality

What is Data Quality?

Data Quality refers to the Reliability and Comprehensiveness of our data



Components of Data Quality



Data Timeliness

What is it?

It refers to the degree to which the data is collected in HMIS and available when it is needed.

Why is it important?

It ensures data recorded in HMIS reflects the most current information on the clients served by participating projects.

How is it achieved?

Up-to-date information can only be achieved when the clients' data is entered in HMIS as soon as it is collected.

Data Timeliness looks at how much time pass from the moment you collect clients' information to the moment you enter that data in HMIS.

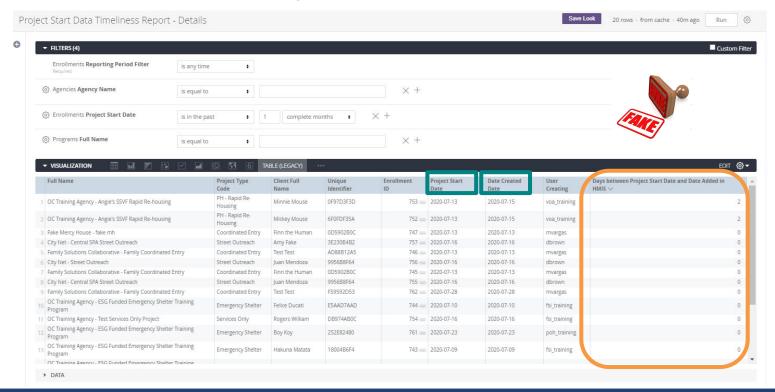
Data Timeliness

How do we review Timeliness in the OC HMIS?

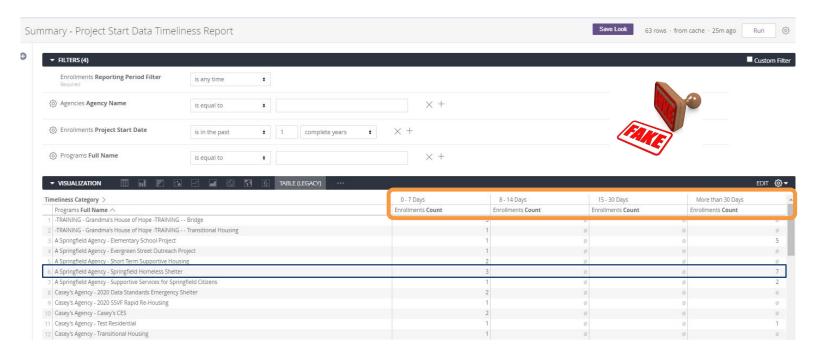
- Data Timeliness Threshold in the OC HMIS ⇒ 3 days
 It is expected that all HMIS users enter data in the system within 3 days of collecting it.
- Tools for Review: Data Timeliness Reports available in HMIS (Reports Page > Data Analysis Tab > Data Quality Section)

Data Timeliness Report	Details	Summary
Project Start	Show the number of days it takes to record	Show the count of clients in a specific
Project Exit	Start, Exit and Service data in HMIS for each	Data Timeliness Interval for each project at your agency.
Services	client at your agency.	
	Client Level	Project Level

Details - Project START Data Timeliness



Summary - Project START Data Timeliness



Actionable Items: Data Timeliness Reports

It is recommended for Agency Administrators (AA) to run Data Timeliness Reports once a month to:

- Identify delays in the data entry
- Determine strategies to improve in areas needed
- Measure and monitor progress over time



Data Completeness

What is it?

It refers to the degree to which all required data is known and documented.

Why is it important?

It ensures data recorded in HMIS represents the population served comprehensively.

How is it achieved?

Completeness is achieved when all the required data elements are answered for all the clients in the system.

Data Completeness looks that there is a valid response to all the data elements a client needs to answer.

Data Completeness

How do we review Completeness in the OC HMIS?

Data Completeness threshold for our community:

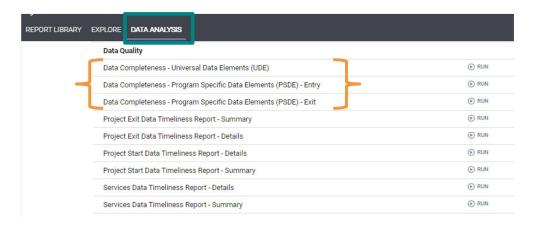
Project Type	UDE	PSDE Entry	PSDE Exit
Emergency Shelter	98%	96%	65%
Homeless Prevention	98%	96%	95%
Permanent Supportive Housing/	98%	96%	95%
Other Permanent Housing			
Rapid Re-Housing	98%	96%	95%
Services Only	95%	90%	50%
Street Outreach	95%	90%	50%
Transitional Housing	98%	96%	95%

 Tools for Review: Data Completeness Reports available in HMIS (Reports Page > Data Analysis Tab > Data Quality Section)

Data Completeness

How do we review Completeness in the OC HMIS?

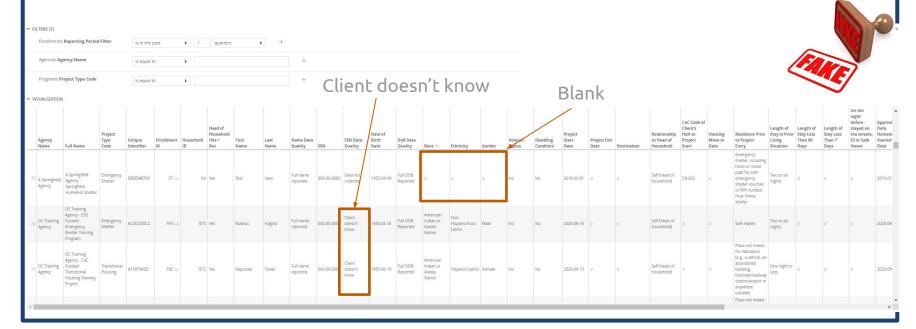
Tools for Review: Data Completeness Reports available in HMIS (Reports Page > Data Analysis Tab > Data Quality Section)



Client Level Reports that show the clients' response to all the HUD Data Elements

Universal Data Elements (UDE) Completeness Report

Client Level Report that shows all the Universal Data Elements (UDE) fields



Data Completeness Reference Guide

Who is required to respond?

Universal Data Elements

Data Element	Field in HMIS	Screen in HMIS	Universe of Clients (who needs to respond)
Name	First Name	Profile Screen	All Clients
Data Element 3.01	Last Name		
	Name Data Quality		
Social Security Number	SSN	Profile Screen	All Clients
Data Element 3.02	SSN Data Quality	Constitution of the second of	
Date of Birth Data Element 3.03	Date of Birth	Profile Screen	All Clients
	DoB Data Quality		0.000
Race Data Element 3.04	Race	Profile Screen	All Clients
Ethnicity <u>Data Element 3.05</u>	Ethnicity	Profile Screen	All Clients
Gender Data Element 3.06	Gender	Profile Screen	All Clients
Veteran Status Data Element 3.07	Veteran Status	Profile Screen	Adults
Disabling Condition <u>Data Element 3.08</u>	Disabling Condition	Enrollment Screen	All Clients
Project Start Date <u>Data Element 3.10</u>	Project Start Date	Enrollment Screen	All Clients
Project Exit Date <u>Data Element 3.11</u>	Project Start Date	Exit Screen	All Clients
Destination Data Element 3.12	Last Exit Destination	Exit Screen	All Clients
Relationship to Head of Household Data Element 3.15	Relationship to Head of Household	Enrollment Screen	All Clients
Housing Move-in Date Data Element 3.20	Housing Move-in Date	Enrollment Screen	Head of Households (HoH) in PSH, OPH, RRH projects

Program Specific Data Elements

Data Element	Field in HMIS	Screen in HMIS	Universe of Clients (who needs to respond)
Income and Sources <u>Data Element 4.02</u>	Income from Any Source	Enrollment Screen	Heads of Households and Adults
	Income Sources	Exit Screen	
Non-Cash Benefits Data Element 4.03	Non-Cash Benefits from Any Source	Enrollment Screen	Heads of Households and Adults
	Non-cash benefits Sources	Exit Screen	
Health Insurance Data Element 4.04	Covered by Health Insurance	Enrollment Screen All Clients	All Clients
	Health Insurance Sources	Exit Screen	
Physical Disability Data Element 4.05	Physical Disability	Enrollment Screen	All Clients
	Expected to be Long Term	Exit Screen	100 miles
Developmental Disability <u>Data Element 4.06</u>	Developmental Disability	Enrollment Screen	All Clients
		Exit Screen	
Chronic Health Condition <u>Data Element 4.07</u>	Chronic Health Condition	Enrollment Screen	All Clients
	Expected to be Long Term	Exit Screen	
HIV/AIDS Data Element 4.08	HIV/AIDS	Enrollment Screen	All Clients
		Exit Screen	
Mental Health Problem <u>Data Element 4.09</u>	Mental Health Problem	Enrollment Screen	All Clients
	Expected to be Long Term	Exit Screen	
Substance Abuse Data Element 4.10	Substance Abuse Problem	Enrollment Screen	All Clients
	Expected to be Long Term	Exit Screen	
Domestic Violence Data Element 4.11	Domestic Violence Victim/Survivor	Enrollment Screen	Heads of Households and Adults
	When experience occurred		
	Are you currently fleeing?		
Date of Engagement <u>Data Element 4.13</u>	Date of Engagement	Enrollment Screen	Head of Household and Adults enrolled in Street Outreach,
		Exit Screen	Services Only, and Emergency Shelter (NbN)

Actionable Items: Data Completeness Reports

It is recommended for Agency Administrators (AA) to run Data Completeness Reports once a month to:

- Identify missing information in data (Blanks or Data not Collected)
- Identify Client Refused and Client doesn't know responses
- Complete data when possible



Data Accuracy

What is it?

It refers to the degree to which the data entered in HMIS reflects the real information of the clients served and the services provided.

Why is it important?

It ensures the reliability and validity of the information recorded in HMIS.

How is it achieved?

Accuracy is achieved when:

- Clients provide real information
- Intake staff document and enter information correctly; and review congruency of the data.

Data Accuracy

How do we review Accuracy in the OC HMIS?

Congruent Information

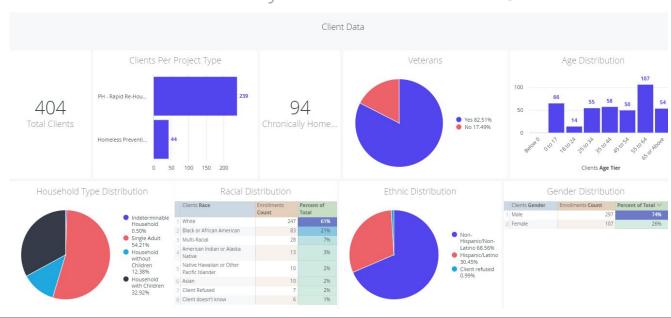
- Verify that clients' responses are congruent with HUD Data Standards.
- Examples of accuracy errors:
 - HoH issues (1 and only 1 HoH)
 - SSN violates Social Security Administration rules for a valid SSN
 - Incoherence in the Disabling Condition
 - Issues with dates:
 DOB after Project Entry
 Project Exit Prior to Project Entry

Real Information

- Verify that Information provided by clients reflects their real situation.
- Verify that Information recorded in HMIS matches what the client reported

Recommendations for Reviewing Data Accuracy

Review Monthly Dashboard available in HMIS



Recommendations for Reviewing Data Accuracy

- Agency Admin should establish process and procedures to ensure their data in HMIS represents clients' information accurately.
- Emphasize to clients and intake staff that it is preferable to enter "client doesn't know" or "data not collected" than to enter inaccurate information.
- Advise Case Managers to guide clients through the intake process so they understand questions and response options.



Data Consistency

What is it?

It refers to the degree to which the data is equivalent in the way it is collected and stored among all agencies that participate in the OC HMIS

Why is it important?

It affects directly the accuracy of the clients' information.
There is no accuracy without consistency.
We need consistency to have accuracy.

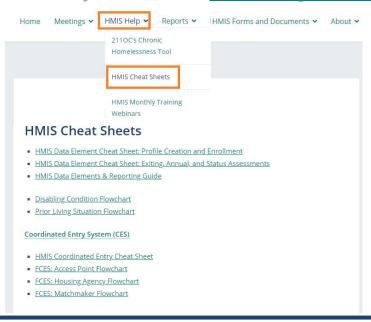
How is it achieved?

Consistency is achieved when all HMIS users across all agencies have the same understanding of the client information that is collected.

Data Consistency

How do we review Consistency in the OC HMIS?

Tools for Review: Data Consistency Cheat Sheets (ochmis.org > HMIS Help > HMIS Cheat Sheets)



Data Consistency

How do we review Consistency in the OC HMIS? (continued)

Tools for Review: Data Consistency Cheat Sheets (ochmis.org > HMIS Help > HMIS Cheat Sheets)

OC HMIS Data Element Cheat Sheet: Profile Creation and Project Enrollment **Profile Creation** HUD requires you collect certain information from the client with whom you work, in order to create a Client Profile in HMIS. These are some required data elements. Each section contains the name of the data element, rationale for collecting the data element, and suggestions on collecting accurate data from clients. Data Element: 3.03 Data of Birth (DOB) Data Element: 3.04 Race & Data Element 3.05 Ethnicity Calculates the client's age at the beginning of their enrollment, and at any Helps us understand who is experiencing homelessness in our community. time during their enrollment. . Staff observations should never be used for collecting client data . If a client cannot remember or refuses to provide their day/ month of birth enter · Information is self-reported as directed by the client the DOR as: . A client's race cannot be determined based on their answer for ethnicity o Quality of DOB - Client Doesn't Know/ Client Refused . HUD's definition of race is concerned with clients' ancestral origins, not where they o Date of Birth - 01/01 for MM/DD were born or have lived during their life. . The same steps should be taken if the client cannot remember their DOB. Ask them to estimate their age and fill out the DOB as Approximate or Partial DOB Reported (Race) Ask things like... Ask things like... Where did you ancestors come from? Ethnicity) Ask things like.. Data Element: 3.06 Gender Helps us understand who is experiencing homelessness in our CoC Recording Data in HMIS . Enter the self reported information as directed by the client . If the client is already in HMIS, verify that the information is correct. If their gender does not match their current gender then update the record

Common Data Quality Errors

How to fix them How to avoid them



Relationship to Head of Household Error

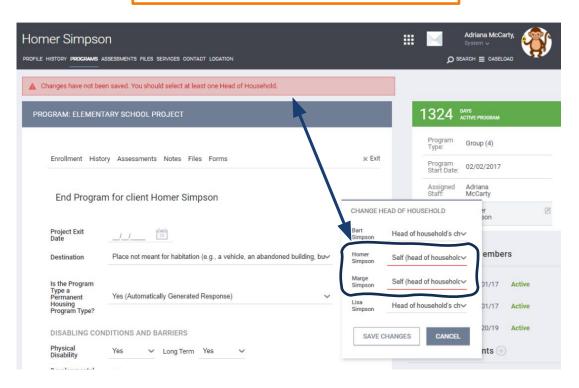
There should be one and only one HoH for any given household

1. There cannot be more than one HoH for any given enrollment

2. There should always be a HoH assigned for each enrollment

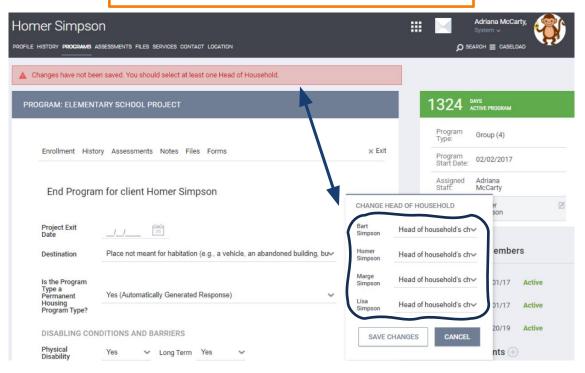
There should be one and only one HoH for any given household

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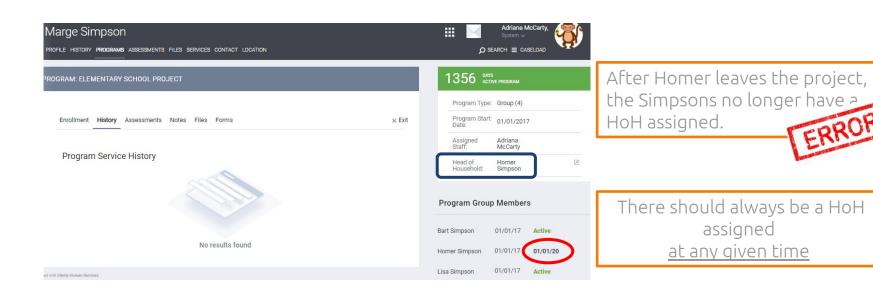
There should be one and only one HoH for any given household

2. There should always be a HoH assigned for each enrollment



When does this error occur?

When a HoH leaves the project while the rest of the household members remained enrolled, and there is not re-assignation of HoH

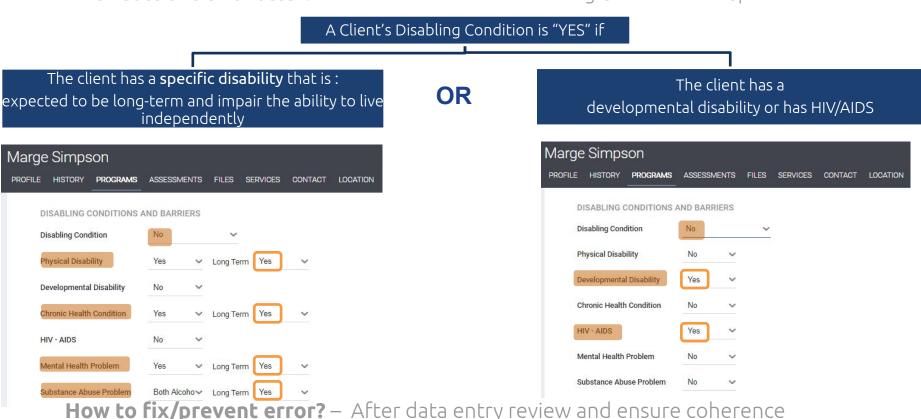


How to prevent/ fix this error?

- 1. Another member of the HH should be designated as the new HoH
- 2. All the other members' Relationship to Head of Household should be corrected **to reflect each individual's relationship** to the newly designated HoH (including the client leaving the project)

Disabling Condition Error

When does this error occur? – Incoherence between Disabling Conditions and Specific Disabilities





Date of Birth Completeness Error

When does this error occur? – When "Data not collected" is selected in the Quality of DoB field



It is a severe error because:

- DoB allows to calculate the clients age at Project Start and at any time during the enrollment
- It is necessary for determining Household Type – Which is crucial for HUD Reporting

How to fix/prevent error?

If a client doesn't know or refuses to provide their Date of Birth



- Ask clients to estimate their age
- Enter January 1st
- Estimate the year

Quality of DOB Approximate or partial DOB reported

Date of Birth 01/01/1980

Additional Data Quality Errors

Other Data Elements highly sensitive to DQ errors include:

- Project Start Date
- Project Exit Date
- Destination
- Living Situation Questions



Data Quality
Report Cards



The Report Cards Process



211OC Sends DQ Corrections to Agency Administrators



Agencies complete DQ corrections in HMIS



211OC publishes Data Quality Report Cards



Report Cards – Quarterly Due Dates

Quarters	Step 1 211OC Sends DQ Corrections to Agency Administrators	Step 2 Agencies correct accuracy and completeness errors in HMIS	Step 3 211OC publishes Data Quality Report Cards
Q1: 1/1 – 3/31	Early April	Mid April	Late April
Q2: 4/1/ - 6/30	Early July	Mid July	Late July
Q3: 7/1/ - 9/30	Early October	Mid October	Late October
Q4: 10/1 - 12/31	Early January	Mid January	Late January

Table: Generic Quarterly Due Dates.

Data Quality Corrections Spreadsheet

Client doesn't know/Client refused
Orange

Missing Information (Data Not Collected/Blanks) Grey

Data Accuracy Errors
Pink

Race	Ethnicity	Gender	Veteran Status	Disabling Condition	Relationship to Head of Household
White	Non-Hispanic/Non-Latino	Female	No	Yes	Self (head of household)
White	Non-Hispanic/Non-Latino	Male	No	Yes	Head of household's spouse o
White	Non-Hispanic/Non-Latino	Female	No	Yes	Self (head of household)
White	Non-Hispanic/Non-Latino	Male	No	No	Self (head of household)
Data Not Collected	Data not collected	Female	Data not collected	Yes	Self (head of household)
White	Hispanic/Latino	Male	Data not collected	Yes	Self (head of household)
White	Non-Hispanic/Non-Latino	Male	Data not collected	Yes	Self (head of household)
Data Not Collected	Data not collected	Male	Data not collected	No	Self (head of household)
White	Non-Hispanic/Non-Latino	Female	No	Yes	Self (head of household)
American Indian or Al	a: Non-Hispanic/Non-Latino	Female	No	No	Self (head of household)
White	Hispanic/Latino	Female		No	
White	Hispanic/Latino	Female		No	
White	Non-Hispanie/Non-Latino	Female	No	Data not collected	Self (head of household)
White	Non-Hispanic/Non-Latino	Female	No	Yes	Self (head of household)
				Yes	Self (head of household)
				No	Head of household's child
White	Hispanic/Latino	Male		Client doesn't know	Head of household's child
White	Hispanic/Latino	Male	No	Yes	Self (head of household)
Client refused	Client refused	Female	No	Yes	Self (head of household)
White	Non-Hispanic/Non-Latino	Male	No	Yes	Self (head of household)
White	Hispanic/Latino	Female	No	Yes	Self (head of household)
Multi-Racial	Non-Hispanic/Non-Latino	Male	No	Yes	Self (head of household)
White	Non-Hispanie/Non-Latino	Male	No	Yes	Self (head of household)
White	Non-Hispanic/Non-Latino	Female	No	Yes	Self (head of household)

Agencies complete Data Quality Corrections

Actions Required Review DQ Correction Spreadsheet (Use DQ Corrections Reference Guide)

Identify errors that can be corrected

Make appropriate correction to the client enrollment in HMIS

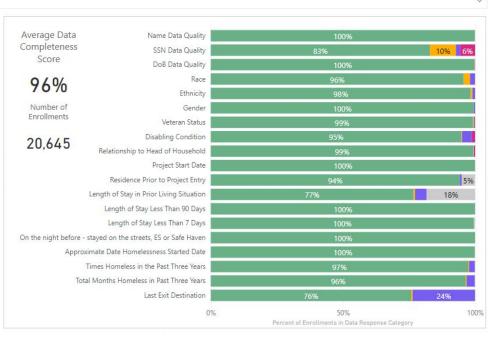
Data Quality Report Cards

Completeness & Accuracy: (UDE)

All Projects

Data Response Categories

- Valid Responses: The percentage of responses that are in accordance with the <u>HUD HMIS Data</u>. <u>Standards Manual</u>, excluding Client Doesn't Know, Client Refused, and Data Not Collected.
- Don't Know/Refused: The percentage of responses where clients indicated that they did not know how to provide a response for the data element, or they refused to provide a response.
 Clients cannot be denied services on the basis of their inability or refusal to provide responses to data elements.
- Data Not Collected: The percentage of responses where the data element's response was not collected by staff.
- Blanks: The percentage of responses where the data element was blank.
- Data Issues: The percentage of responses where there was an issue with the data related to the data element's logic, such as an SSN Data Quality response of "Data Not Collected" with a full SSN provided. See the <u>Data Quality Corrections</u> Reference Guide for more information.

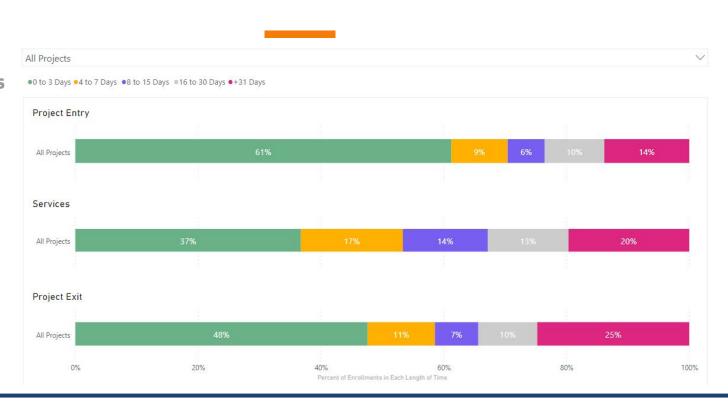


(ochmis.org > Reports > HMIS Data Quality Report Cards)

Data Quality Report Cards

Timeliness:

- Entry
- Services
- Exit



Takeaways

- You are the manager and the steward of Data Quality of your agency
- Determine specific procedures and processes for reviewing **Data Quality** that addresses all the **components**
- Spread the word about the importance of Data Quality with your whole agency
- Think of Data Quality as a best practice for the whole process of entering data



Thank you!

